



# COACHES & HELPERS



## CODE OF CONDUCT

Cwmbran Town AFC fully supports the Football Association of Wales Safeguarding Policy, Practice and Procedures and is committed to safeguarding the wellbeing of its members. We all have a responsibility to ensure that everyone involved in football finds it to be a fun, safe and positive experience.

All coaches, managers and volunteers have responsibility to be good role models. Please show your support for FAW Safeguarding by signing the below declaration. By signing this code of conduct you demonstrate that you understand the following conditions.

### On and off the field, I will:

Use my position to set a positive example for the young people in my care

Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators

Adhere to the laws and spirit of the game

Promote Fair Play and high standards of behaviour

Respect the match official's decision

Get Behind the Line and not enter the field of play without prior permission from the referee.

Never engage in, or tolerate, offensive, insulting or abusive language or behaviour

Be gracious in victory and defeat

Refrain from smoking or drinking alcohol during training sessions or matches

Be aware of the FAW Safeguarding Policy, Procedures & Practices and observe the responsibilities involved, including the FAW Communication guidelines

Not abuse members physically, emotionally or sexually

Not engage in a sexual relationship with a young person for whom they are responsible

Maintain confidentiality about sensitive information

Not spend excessive amounts of time alone with children unless there are exceptional circumstances

Hold appropriate and valid qualifications and insurance cover and undertake a DBS check every 3 years, or as required, and complete registration on the comet system

### When working with players, I will:

Place the well-being, safety and enjoyment of each player above everything, including winning

Never engage in or tolerate any form of bullying

Encourage each player to accept responsibility for their own behaviour and performance

Respect and listen to the opinions of players

Ensure all activities I organise are appropriate for the players' ability level, age and maturity

Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests

Not let any allegations of abuse of any kind or poor practice go unchallenged or unrecorded. Incidents and accidents to be recorded in the line with the club's procedures & parents to be informed.

**Any breaches or concerns will be dealt with by action being taken against you by either the club, Area Association or the Football Association of Wales, including:**

**Verbal warning**

**Summoned to a meeting with a Club, League or Area Safeguarding Officer or Club Committee**

**Suspended by the club from attending matches/training until investigation completed.**

**Subjected to a fine and/or suspension on the club imposed by the FAW.**

**Required to leave or be sacked by the club**

Name: \_\_\_\_\_ Coaching Age Group : \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please sign this form and return to your Club Safeguarding Officer or Club Secretary. Please note, a signed copy of this form is required before your child can participate in any Matches. Please also retain a copy for your own records.



THANK YOU FOR YOUR CO-OPERATION.

